

PRIVACY STATEMENT

INFORMATION COLLECTION AND USE

ERC will use your information only for the purpose of evaluation and contact depending upon the nature of the submission (i.e., Career Opportunities or Contact Us).

Information you provide will not be sold to third parties. It will not be shared with third parties, unless approved by you. Notwithstanding the foregoing, we may disclose information necessary to fulfill legal or regulatory requirements or if we believe in good faith, that such disclosure is legally required or necessary to protect the rights of others or to prevent harm.

We may use information provided to ensure technical functioning of our website and network, and for aggregate data collection (i.e., not specific to a particular user) to help identify how our website can be improved.

LOG FILES AND COOKIES

When accessing our website, our system automatically recognizes your information, which includes but is not necessarily limited to IP addresses, date/time of access, referral pages, and site visited, and the system monitors site usage for statistical purposes.

ERC may use cookies for site tracking or for making our website easier to use. Cookies are small data files stored on your computer's hard drive and uniquely identify your browser to our website. We do not attempt to identify visitors if they do not voluntarily submit personal information to us, such as by using our "contact us" tool or applying for a job.

LINKS TO OTHER WEB SITES

ERC may provide links to other web sites for your convenience that are external to erc-incorporated.com. These sites are not controlled or operated by ERC, and ERC is not responsible for the privacy practices or the content of such external sites.

SECURITY

ERC takes steps to make sure any information received or collected online is secured in accordance with commercially reasonable security protection standards.

CHANGES TO OUR PRIVACY POLICY

ERC may change or update portions of this Privacy Statement at any time.

CONTACT US

For privacy inquiries, you may contact us as at 256-430-3080